

FM Human Resources – Staff Relations

FM-HR/Staff Relations is responsible for providing advice, guidance and assistance to employees, supervisors, managers and FM Sr. Leadership Staff on a variety of employee/labor relations and medical case management subjects; within Facilities Management. Some of these topics include (but are not limited to):

- FM's disciplinary processes e.g. Fair Treatment Guidelines, counseling, terminations, etc.
- University Grievance Procedures
- Memorandum of Understanding (UMCP and AFSCME)
- Complaint Investigations
- Conflict Resolution
- UMCP and FM Policies and Procedures
- Medical Case Management (FMLA, ADA, Worker's Compensation, Medical Certifications, etc.)
- FM's Vehicle Accident Program

Representatives in FM-HR/Staff Relations work closely with other departments on campus such as University Human Resources/Staff Relations, FSAP representatives, Campus Ombudsperson, Legal Services and other appropriate campus/community representatives.

Who We Are:

[Sharon Simmons](#), Staff Relations Manager

[Vandaliah Thompson](#), Staff Relations Specialist

[Christine Hottel](#), Medical Case Coordinator

[Mone't Davis](#), Staff Relations Office Clerk II

